

Appendix B

EQUALITY AND DIVERSITY STATS 2019-20

Appendix B1: Ethnicity

Service Area	Total Headcount	Asian	Black	Chinese	White British	Other White	Mixed	Other	Undeclared	Preferred not to State.
Executive Management	5	0	0	0	5	0	0	0	0	0
Communities	55	0	1	0	46	3	1	1	0	3
Finance and Corporate Services	55	2	0	1	52	0	0	0	0	0
Neighbourhoods	87	0	2	0	80	2	2	0	0	1
Transformation	58	3	1	0	53	1	0	0	0	0
Total	260	5	4	1	236	6	3	1	0	4

Appendix B2: Age Diversity (2018-19 in brackets)

	Age under 18	Age 18-24	Age 25-34	Age 35-44	Age 45-54	Age 55-64	Age Over 64
Executive Management	0 (0)	0 (0)	0 (0)	2 (1)	2 (3)	1 (2)	0 (0)
Communities	0 (0)	1 (1)	9 (10)	19 (17)	18 (16)	5 (7)	3 (4)
Finance and Corporate Services	0 (0)	5 (6)	8 (8)	17 (17)	13 (13)	11 (8)	1 (0)
Neighbourhoods	0 (0)	1 (1)	16 (17)	20 (23)	30 (25)	19 (21)	1 (2)
Transformation	0 (0)	3 (5)	11 (9)	16 (19)	16 (18)	12 (12)	0 (1)
Total 260 (266)	0 (0)	10 (13)	44 (44)	74 (77)	79 (75)	48 (50)	5 (7)

Appendix B3: Disability

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
%-age of workforce	4.0%	4.0%	3.8%	3.8%	6.0%	6.0%
No. preferred not to state	8	8	7	7	7	7

Appendix B4: Gender Split (2018-19 in brackets)

Male	142 (152)
Female	118 (113)
